

Types of Passes in Singapore

The types of passes available are divided into several main categories according to your profile and purpose of visit. These are the main categories: **professionals, skilled and semi-skilled workers, trainees and students, and family members.**

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Professionals

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Professionals

Employment Pass

Eligibility Criteria	Information
Who is it for?	Foreign professionals, managers, executives
Who can apply?	Your employer or agent must apply for you and they must have demonstrated that all applicants have been reasonably considered as well.
Minimum Salary	Fixed monthly income of at least \$5,000
Validity Period and Renewals	For first-time candidates, the pass will last up to 2 years. Subsequently the pass can be renewed for up to 3 years.
Qualifications	<ul style="list-style-type: none"> • Minimum salary: \$5000 monthly income • Pass the points-based Complementarity Assessment Framework (COMPASS)
Passes for Family Members	To bring your family members with you, you must: <ul style="list-style-type: none"> • Earn at least \$6,000 monthly • Be an employment pass holder

Professionals

Entrepass

Eligibility Criteria	Information
Who is it for?	Foreign entrepreneurs who are keen to operate a business in Singapore that is venture-backed or possesses innovative technologies
Who can apply?	Candidates can apply directly
Minimum Salary	No minimum salary
Validity Period and Renewals	For first-time candidates, the pass will last for 1 year. Subsequently, the pass can be renewed for up to 2 years.

Qualifications	<ul style="list-style-type: none"> • Have started, or intend to start, a private limited company registered with ACRA, that is venture-backed or owns innovative technologies • Meet any of the following criteria as an entrepreneur, innovator, or investor <p>Read more at: https://www.mom.gov.sg/passes-and-permits/entrepass/eligibility</p>
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	Family Members	
To bring your	Minimum Total Annual Business Spending	Employment Criteria
<ul style="list-style-type: none"> • Spouse (common-law or legally married) • Children 	\$100,000	3 full-time employees or 1 local PME (professional manager, executive)
<ul style="list-style-type: none"> • Parents 	\$200,000	6 full-time employees or 2 local PMEs (professional manager, executive)

Professionals

Personalised Employment Pass

Eligibility Criteria	Information
Who is it for?	High-earning Employment Pass holders or overseas foreign professionals
Who can apply?	Candidates can apply directly
Validity Period and Renewals	The pass lasts up for 3 years and is non-renewable.
Qualifications	<ul style="list-style-type: none"> • Minimum salary: \$22,500 monthly income
Benefits	<ul style="list-style-type: none"> • The PEP allows you to work in various sectors, but certain professions like medicine, dentistry, pharmacy, architecture, law, etc., require specific registrations even with this pass

Benefits	<ul style="list-style-type: none"> You do not need to re-apply for a new pass if you change jobs; you only need to notify MOM You can stay in Singapore for a continuous period of up to 6 months without a job to search for new employment
Conditions	<ul style="list-style-type: none"> Not to be unemployed in Singapore for more than 6 months at any time. Otherwise, you will need to cancel the pass Earn a fixed salary of at least \$270,000 per calendar year, regardless of the number of months you are in employment Notify MOM: <ul style="list-style-type: none"> When you start or leave a job If you change your contact details, such as local contact person or address Your annual fixed salary. You need to declare your current year's salary to MOM by 31 January of the following year
Disqualifying conditions	<ul style="list-style-type: none"> An Employment Pass holder under the sponsorship scheme A freelancer or foreigner who intends to work on a freelance basis A business owner in an ACRA-registered company, such as a sole proprietor, partner, shareholder or where a director is also a shareholder A journalist, editor, sub-editor or producer

Family Members

Dependant's Pass	Long-Term Visit Pass
<ul style="list-style-type: none"> Legally married spouse Children under 21 years old, including legally adopted children 	<ul style="list-style-type: none"> Common-law spouse Unmarried handicapped children aged 21 and above Unmarried stepchildren under 21 years old Parents

Professionals

Overseas Networks & Expertise Pass

Eligibility Criteria	Information
Who is it for?	Top talent in business, arts and culture, sports, academia and research
Who can apply?	Candidates can apply directly. Appointed employment agencies and employers can also apply on behalf of their candidate.
Validity Period and Renewals	<ul style="list-style-type: none"> • First-time candidates: 5 years • Subsequent renewals: 5 years
Qualifications	<ul style="list-style-type: none"> • Earned a fixed monthly salary of at least S\$30,000 (or its equivalent in foreign currency) for the last 12 consecutive months • Will earn a fixed monthly salary of at least S\$30,000 under their future employer in Singapore <p>If you do not meet the salary criterion, you may still qualify if you have <u>outstanding achievements</u> in certain sectors</p>

Skilled Workers

S Pass

Eligibility Criteria	Information
Who is it for?	<p>Skilled workers who:</p> <ul style="list-style-type: none"> • Have a job offer in Singapore. • Earn a fixed monthly salary comparable to the top one-third of the local APT workforce by age <p>Read more at: https://www.mom.gov.sg/passes-and-permits/s-pass/eligibility</p>
Who can apply?	An employer or appointed employment agent must apply on behalf of the applicant. If the pass holder changes jobs, the new employer has to apply for a new pass
Validity Period and Renewals	<ul style="list-style-type: none"> • Duration: Up to 2 years • Renewed pass: 3 years

Minimum salary	Fixed monthly salary comparable to top one-third of local APT salaries. This is a minimum of \$3,150 (and increases progressively with age, up to \$4,650 for those in mid-40s).
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Skilled Workers

Work Permit for Performing Artistes

Eligibility Criteria	Information
Who is it for?	Foreign performing artistes working in eligible public entertainment outlets
Who can apply?	An employer or appointed employment agent needs to apply for the permit
Minimum salary	No minimum salary
Validity Period and Renewals	<ul style="list-style-type: none"> • Duration: Up to 6 months • Renewal: Pass holders cannot get any type of Work Permit until 1 year after the last one expires or gets cancelled

Skilled Workers

Work Permit for Foreign Workers

Eligibility Criteria	Information
Who is it for?	Workers from approved source countries/regions working in the construction, manufacturing, marine shipyard, process or services sector
Who can apply?	An employer or appointed employment agent needs to apply for the permit
Minimum salary	No minimum salary
Validity Period and Renewals	<ul style="list-style-type: none"> • Duration: Up to 2 years • Renewal: You may renew 7 to 12 weeks before the permit expires

Eligibility Criteria	Information
Who is it for?	Foreigners employed as domestic helpers in Singapore. Both employers and helpers must meet the eligibility criteria
Who can apply?	Employer, sponsor or authorised employment agent needs to apply for the Work Permit
Minimum salary	No minimum salary
Validity Period and Renewals	<ul style="list-style-type: none"> • Duration: Up to 2 years • Renewal: You may renew your helper’s Work Permit online, after receiving the renewal letter. You should receive the letter from MOM about 8 weeks before the Work Permit expires.
Criteria	<ul style="list-style-type: none"> • Female • From 23 to below 50 years old during the Work Permit application. • Helpers aged 50 and above can only renew their Work Permits until they are 60 years old. • Work at employers’ NRIC-registered addresses. • Attend the Settling-in Programme (SIP) if they are first-time helpers. We will inform employers if their helpers need to attend the SIP in the Work Permit in-principle approval (IPA) letter • Not be related to their employers • Not be in Singapore during the Work Permit application. Employers can only bring helpers into Singapore after they have received an IPA letter and bought a \$5,000 security bond.
Approved Countries	<ul style="list-style-type: none"> • Bangladesh, Cambodia, Hong Kong, India, Indonesia, Macau, Malaysia, Myanmar, Philippines, South Korea, Sri Lanka, Taiwan and Thailand

Skilled Workers**Work Permit for Confinement Nannies**

Eligibility Criteria	Information
Who is it for?	It is a short-term permit for Malaysian confinement nannies, usually issued for up to 16 weeks starting from the birth of your child.
Who can apply?	An employer or appointed employment agent needs to apply for the permit
Minimum salary	No minimum salary
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 16 weeks starting from the birth of the child• The pass is non-renewable.
Employer Criteria	<ul style="list-style-type: none">• Be 21 years old and above at the time of application.• Get a Work Permit for your confinement nanny.• Pay a monthly levy.• Have a newborn under 4 months old.
Employee Criteria	<ul style="list-style-type: none">• Be a Malaysian.• Be 23 to 70 years old at the time of the application.• Work at your residence.

Students**Training Employment Pass**

Eligibility Criteria	Information
Who is it for?	Eligible foreign students or foreign trainees who want to undergo training in Singapore
Who can apply?	An employer needs to apply for the pass.
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 3 months• The pass is non-renewable

Foreign Students

Criteria

- The training attachment in Singapore must be part of your course of study.
- Must be studying at an acceptable institution or earn a fixed monthly salary of at least \$3,000.

Employers

Criteria

- Must earn a fixed monthly salary of at least \$3,000

Students

Work Holiday Pass

Eligibility Criteria	Information
Who is it for?	Eligible unskilled or semi-skilled foreign trainees or students on practical training in Singapore for up to 6 months
Who can apply?	An employer or appointed employment agent must apply on behalf of the applicant. If the pass holder changes jobs, the new employer has to apply for a new pass
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 6 months• The pass is non-renewable.
Criteria	<ul style="list-style-type: none">• You are aged 18 to 25 at the time of application.• You are an undergraduate or graduate of a university in Australia, France, Germany, Hong Kong, Japan, Netherlands, New Zealand, Switzerland, United Kingdom or United States.• Your university is recognised by the government of the respective ten countries or regions.• For undergraduates: you have been a resident and a full-time student of the university for at least 3 months before applying for the pass.• For graduates: you were a resident and a full-time student of the university.

Students**Work Holiday Pass (under Work and Holiday Programme)**

Eligibility Criteria	Information
Who is it for?	Eligible Australian students or young Australian graduates who want to work and holiday in Singapore.
Who can apply?	Candidates can apply for the pass
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 12 months• The pass is non-renewable.
Criteria	<ul style="list-style-type: none">• You are an Australian citizen.• You are aged 18 to 30 at the time of application.• You hold a university degree, or have completed the equivalent of two years of full-time undergraduate university study

Students**Training Work Permit**

Eligibility Criteria	Information
Who is it for?	Eligible unskilled or semi-skilled foreign trainees or students on practical training in Singapore for up to 6 months
Who can apply?	An employer needs to apply for the permit
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 6 months• The pass is non-renewable.
Criteria	<ul style="list-style-type: none">• As an employer, you can apply for a Training Work Permit (TWP) for:• Semi-skilled or unskilled employees from related overseas companies to undergo training in Singapore.• Foreign students studying in educational institutions in Singapore. The training must be part of their course requirements.

Family Members**Dependant's Pass**

Eligibility Criteria	Information
Who is it for?	Legally married spouse or unmarried children under 21 years of eligible Employment Pass or S Pass holders
Who can apply?	An employer or appointed employment agent must apply on behalf of the candidate.
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 2 years• You may apply to renew a DP up to 6 months before it expires
Criteria	<ul style="list-style-type: none">• Hold an <u>Employment Pass</u> or <u>S Pass</u>.• Earn a minimum <u>fixed monthly salary</u> of \$6,000. This is based on your salary, and not based on your combined household income.• Are sponsored by an established, Singapore-registered company (usually your employer)
For family members	<ul style="list-style-type: none">• Legally married spouse.• Unmarried children under 21 years old, including legally adopted children

Family Members**Long-Term Visit Pass (LTVP)**

Eligibility Criteria	Information
Who is it for?	Common-law spouse, step-child or handicapped child of an eligible Employment Pass or S Pass holders. Those earning over \$12,000 can also bring in their parents
Who can apply?	An employer or appointed employment agent must apply on behalf of the candidate
Validity Period and Renewals	<ul style="list-style-type: none">• Duration: Up to 2 years• You can apply to renew a LTVP up to 6 months before it expires

Criteria	<ul style="list-style-type: none"> • Hold an Employment Pass or S Pass. • Earn a minimum fixed monthly salary of \$6,000. This is based on your salary, and not based on your combined household income. • Are sponsored by an established, Singapore-registered company (usually your employer).
For Family Members	<ul style="list-style-type: none"> • Common-law spouse. • Unmarried handicapped children aged 21 and above. • Unmarried step-children under 21 years old. • Parents – only for those earning a fixed monthly salary of at least \$12,000

Family Members

Pre-approved Letter of Consent

Eligibility Criteria	Information
Who is it for?	Spouses and unmarried children (under 21 years old) of Singaporeans and permanent residents who are eligible for a Long-Term Visit Pass (LTVP/LTVP+), and wish to work in Singapore. PLOC does not allow for the holder to be self-employed
Who can apply?	Eligible foreigners who are applying for, or renewing their LTVP/LTVP+ with the Immigration & Checkpoints Authority (ICA) will be given the option to apply for one.
Validity Period and Renewals	It is renewable, they can request for another PLOC when they renew their LTVP/LTVP+ with ICA

Family Members

Letter of Consent for ICA-issued LTVP/LTVP+ holders

Eligibility Criteria	Information
Who is it for?	LTVP/LTVP+ holders who want to work in Singapore
Who can apply?	An employer or appointed employment agent needs to apply for the Letter of Consent
Validity Period and Renewals	It is renewable, they can request for another PLOC when they renew their LTVP/LTVP+ with ICA
Criteria	To be eligible for a Letter of Consent, you need to be one of the following: <ul style="list-style-type: none">• An LTVP/LTVP+ holder who is married to a Singaporean or PR.• An unmarried child (under 21 years old) of a Singaporean or PR, who holds an LTVP

Family Members

Letter of Consent for Dependant's Pass holders who are business owners

Eligibility Criteria	Information
Who is it for?	To be eligible to apply for an LOC, you need to be one of the following types of business owner: <ul style="list-style-type: none">• The sole proprietor of an ACRA-registered business.• A partner of an ACRA-registered business.• A company director with at least 30% shareholding in an ACRA-registered business
Existing DP LOC holders who are business owners	DP holders operating a business on an existing LOC can continue to do so until it expires, or apply for a one-off renewal of the LOC until 30 April 2022. Thereafter, they must meet the criteria to be eligible for LOC renewal, or obtain an applicable work pass to continue working in Singapore

Validity Period and Renewals	<p>First-time candidates</p> <ul style="list-style-type: none"> • Whichever is shorter <ul style="list-style-type: none"> ◦ One year from issue date ◦ Up to the expiry date of Dependant's Pass <p>Subsequent renewals</p> <ul style="list-style-type: none"> • Up to the date expiry of Dependant's Pass
Invalid LOC	<p>The LOC stops being valid when:</p> <ul style="list-style-type: none"> • The Dependant's Pass is cancelled or expires. • The business is no longer active. You still need to cancel the LOC

Exemptions and working while on a visit pass

Miscellaneous Work Pass

Eligibility Criteria	Information
Who is it for?	Eligible foreigners on short-term assignments, such as speakers at a seminar, religious workers or journalists.
Who can apply?	An employer or local sponsor needs to apply for the pass
Validity Period and Renewals	<ul style="list-style-type: none"> • Duration: Up to 60 days • The pass is non-renewable.
Criteria	<p>You are eligible to apply if you are:</p> <ul style="list-style-type: none"> • A foreigner directly involved in, but not limited to, organising or conducting any seminar, conference, workshop or gathering that: <ul style="list-style-type: none"> ◦ Relates directly or indirectly to any religious belief, or to religion generally. ◦ Relates directly or indirectly to any race or community generally. ◦ Is cause-related or directed towards a political end, including involvement as a speaker, moderator, facilitator or trainer. • A foreign religious worker giving talks directly or indirectly related to any religion. • A foreign journalist, reporter, or accompanying crew member not supported or sponsored by any Singapore Government agency to cover an event or write a story in Singapore.

Exemptions and working while on a visit pass

Work Pass Exempt Activities

Eligibility Criteria	Information
Requirements for a work pass exemption	<p>You must:</p> <ul style="list-style-type: none">• Be engaged to perform the Work Pass Exempt activity before you enter Singapore.• Note: This does not guarantee your entry into Singapore. Your eligibility to enter will be assessed at our immigration checkpoints, like with all visitors.• Have a valid Short-Term Visit Pass (STVP) issued by the Immigration & Checkpoints Authority (ICA) of Singapore that allows you to stay during the activity.• Notify MOM of your intention to work in an exempted activity after you enter Singapore, and before starting the activity. It is an offence to start work without letting us know.• Comply with other specific legal requirements in Singapore (e.g. registration requirements to practise in Singapore for selected profession)
How long are you allowed to work?	<p>You are allowed to perform a Work Pass Exempt (WPE) activity for any number of visits, but up to a total of 90 days in a calendar year (e.g. 3 stints of 30 days under Work Pass Exempt activities).</p>
When you do not need to notify MOM	<p>You do not need to notify MOM to participate in the following activities for the duration of your Short Term Visit Pass in Singapore:</p> <ul style="list-style-type: none">• Attend company meetings, corporate retreats or meetings with business partners.• Attend study tours or visits, training courses, workshops, seminars and conferences as a participant.• Attend exhibitions as a trade visitor. <p>The above activities should not involve a contract of service or a contract for service with an employer in Singapore.</p>

Exemptions and working while on a visit pass

Work pass exemption for foreign students

Eligibility Criteria	Information
Not allowed to work	You are not allowed to work if: <ul style="list-style-type: none">• You are not studying in any of the institutions listed below.• You are an exchange student doing study modules in Singapore.
Working during vacation	You can work during your vacation without a work pass if you meet all of the following criteria: <ul style="list-style-type: none">• You are a full-time matriculated or registered student in one of the following institutions.• You hold a Student's Pass issued by the Immigration and Checkpoints Authority (ICA).• You are aged 14 years and above.
Working during school term	You can work during the school term without a work pass if you meet all of the following criteria: <ul style="list-style-type: none">• You are a full-time matriculated or registered student in one of the institutions listed below.• You hold a Student's Pass issued by the Immigration and Checkpoints Authority (ICA). Additionally, your work needs to meet one of these requirements: <ul style="list-style-type: none">• It is for a maximum of 16 hours a week.• It is under an industrial attachment programme conducted by your university or educational institution. The industrial attachment can be either compulsory or elective but it must contribute towards your graduation requirements.

Exemptions and working while on a visit pass

Work passes for holders of Long-Term Visit Passes issued by ICA

Eligibility Criteria	Information
Spouses and children under 21 years old of Singaporeans and PRs	<p>Holding LTVP or LTVP+</p> <ul style="list-style-type: none"> • If you are holding a Long-Term Visit Pass (LTVP or LTVP+) issued by ICA, you can work in Singapore if you get a Letter of Consent (LOC). • You first need to find a job in Singapore and get the employer to apply for an LOC for you. <p>Apply or renew LTVP or LTVP+</p> <ul style="list-style-type: none"> • If you are applying for, or renewing, your LTVP or LTVP+ with ICA, you will be given the option to apply for a Pre-approved Letter of Consent (PLOC). • The PLOC allows LTVP or LTVP+ holders to work in Singapore without the need to find a job first.
Other family members of Singaporeans and permanent residents	<p>Parents or parents-in-law of Singaporeans and permanent residents who are holding an LTVP can work in Singapore on a Work Permit. They will only be counted under the employer's overall quota.</p> <p>The rest of family members who are not holding an LTVP will need to qualify for an Employment Pass, S Pass or Work Permit on their own merit to work in Singapore.</p>
Parents accompanying a child studying in Singapore	<p>If you are a Long-Term Visit Pass holder accompanying a child who is studying in Singapore, you are not allowed to work during your first year here.</p> <p>This is to encourage you to spend more time with your child and help him or her adjust to Singapore's education system. After you have been in Singapore for a year, you can find a job and your employer can apply for a Work Permit for you. Your employer needs to apply for the permit using WP Online.</p>